

Prairie Hills Child Care Center

Improving the home/work balance for your team



Planning for improved employee balance

- The employee interview when you hear “But my childcare isn’t open then”
 - How to move forward-ours was new construction
 - Check State licensing regulations and guidelines to determine # of children (SD 35sq ft per child)
 - Child to staff ratio and classroom/restroom area needed
 - Evaluate building site (1,432 sq. ft.)
 - Determine playground dimensions (50 sq. ft. of play area per child during scheduled recess)
 - Available weekday’s from 6:30am to 6:30pm for healthcare parents
- Acquire licensure from State after meeting our guidelines



Staff to Child Ratio

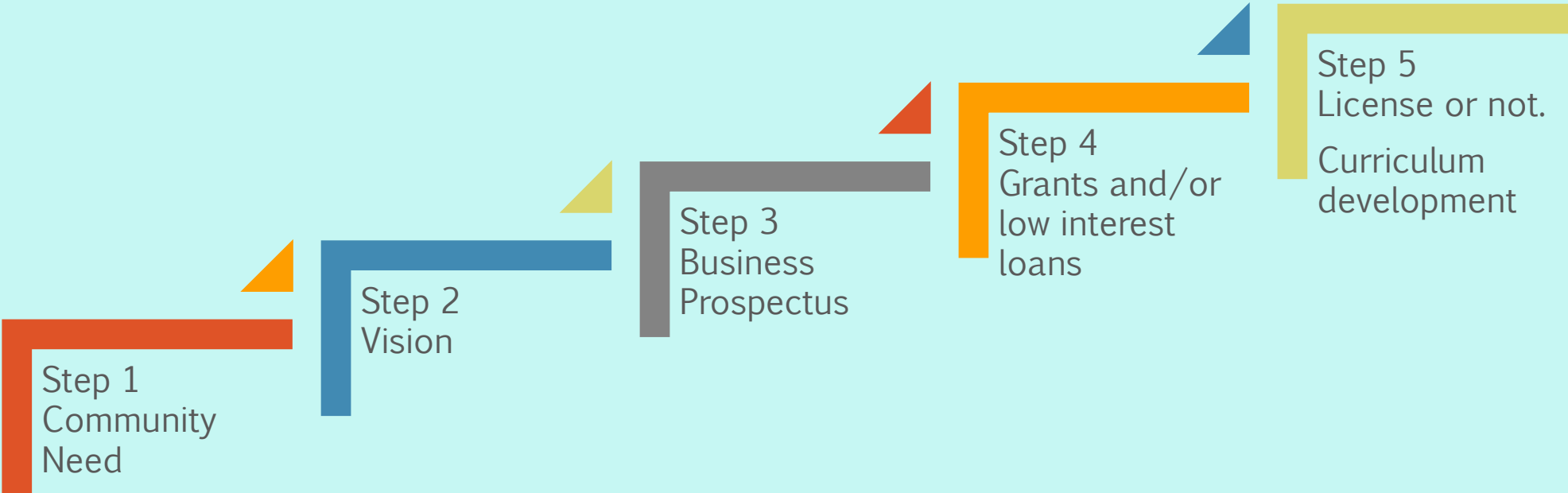
Staff

- Director staff must meet state educational requirements: Bachelors, CDA, experience, etc
- Staff must be at least 18 years old
- Criminal record check, fingerprints, and abuse/neglect screening
- Pre-employment drug screen
- Most staff are University students

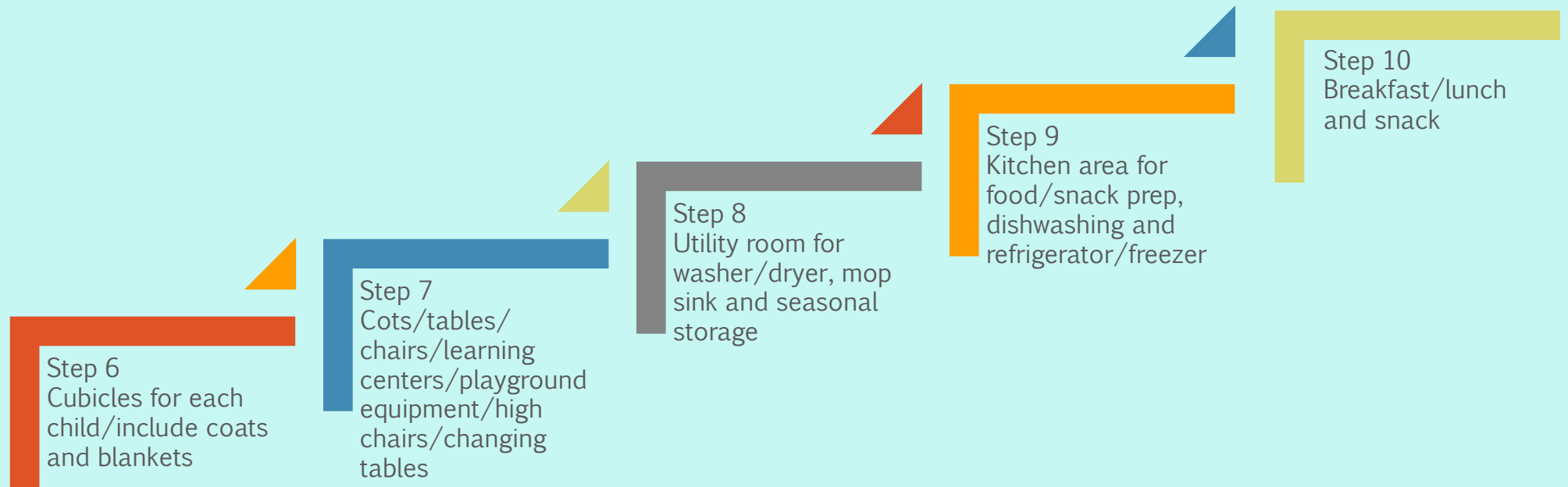
Age	Our Child Capacity	Staff
0-2 (Infant & Toddler)	26	1 to 5
3&4 (Preschool)	15	1 to 10
5 + (School Age)	20	1 to 15



How should we tackle the First Steps



How Should we tackle the First Steps



Our children and their family tree



- A previous teacher painted this amazing family tree on the wall as you enter our child care.
- Each child is represented with pictures of their family



Lunch is worth waiting for

Our toddler children are washed up and ready for lunch to be served



Older children in the Infant Room

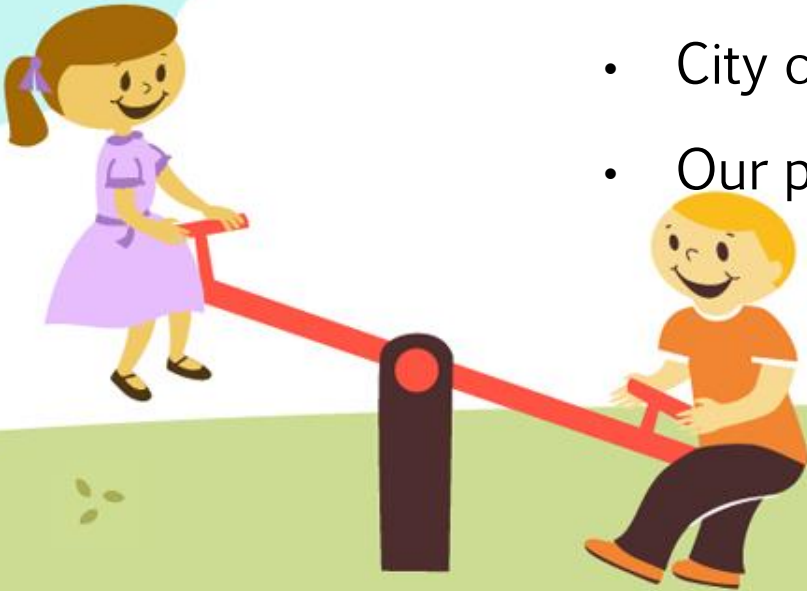


Cubicle space for each child's coat/blanket/
diapers/toys and snacks



How we met expanding needs beyond our space

- Six page waiting list for all age groups in the community
- Weighing the option of Purchase/Rent/Build
- City community building rental negotiation
- Our parents needed a single drop off for all children





All children are dropped at the PHCCC location to get on a bus going to the Pre-kindergarten classroom

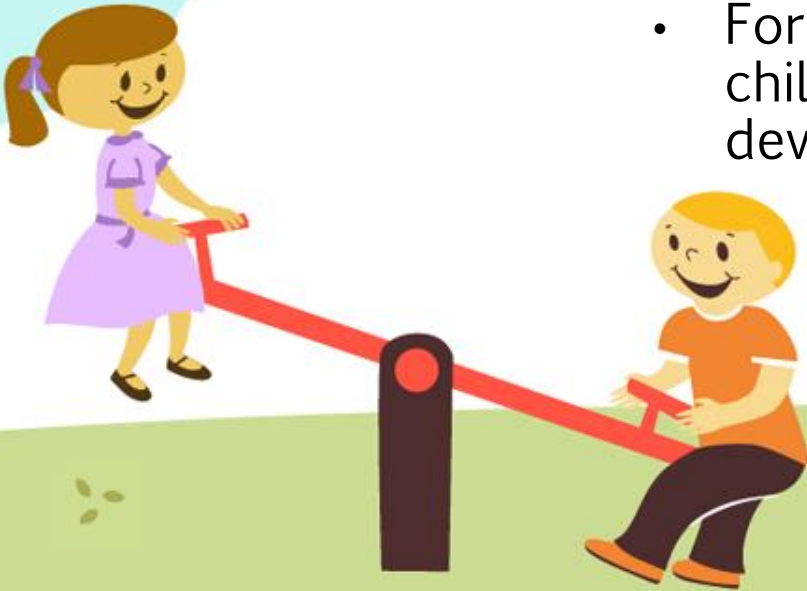
Quietly lined up to walk to their little gray “bouncy bus” leaving at 8:30 and returning at 3:30.

At this location we have 18 additional spaces for pre-school children



Pre-school location is off-site

- Location is not licensed
 - No playground but the library is a block away and two parks are within walking distance
 - 3 to 5 years of age with emphasis on kindergarten preparation
 - For children of parents who are financially unable to afford both child care and pre-school the education curriculum assists with development and readiness for school





Barb Cline
Executive Director
Prairie Hills Transit and Prairie Hills Child Care Center
605-642-6613
bkcline@prairiehillstransit.com

“A bad day in transit is just a short trip to childcare where the hugs and smiles are priceless”

PS: Do not wear white☺

